

# Reasons to be a DSP at GFC

10

You will make a higher hourly wage than any other DSPs in the area. How much higher? Check it out...

Full-Time DSP  
1st - \$13.00  
2nd - \$13.52  
3rd - \$13.26

Part-Time DSP  
1st - \$12.45  
2nd - \$12.95  
3rd - \$12.70

9

You will make an additional \$1.50 per hour on the weekend.

Full-Time DSP Weekend	Part-Time DSP Weekend
1st - \$14.50	1st - \$13.95
2nd - \$15.02	2nd - \$14.45
3rd - \$14.76	3rd - \$14.20

8

The Goldie Floberg Center pays 95% of your health insurance premium for you, your spouse, and your dependents. According to the Wall Street Journal, the average amount paid by employers is 71%.

7

You earn overtime pay for working more than 8 hours in a day AND if you work more than 80 hours in a two week pay period.

6

You can earn up to a \$1.00 more per hour by becoming a Behavior Support Professional and serving people with behavioral support needs. We provide all the necessary training!

5

You can grow in our agency. We promote from within. A total of 19 of our 23 managers started out as DSPs, including our CEO!

4

You will not be alone. You will work with a great team of DSPs and managers who are not afraid to jump in and help as DSPs when scheduling crunches happen.

3

We treat our DSPs as adults and professionals. For example, our DSPs are allowed to keep their cell phones on their person while working in case of a family emergency or similar situation.

2

You will work with the best DSP to person served ratios in the area. Our ratios are 1 DSP to 3 people served in our three newest homes. The ratios are 2 DSPs to 4 people served in 13 homes, and 1 DSP to 4 people served in 8 homes during waking hours. We have one home that is temporarily 2 DSPs with 5 people served during waking hours.

1

You can make a difference in the lives of people with intellectual developmental disabilities every single day.

**See Full Job Description & Apply Online Today!**